

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A REGULAR BOARD MEETING  
HELD ON APRIL 16, 2014, BIG BEAR ELEMENTARY SCHOOL

Present: Mrs. Beverly Grabe  
Mr. Randall Putz  
Dr. Kenneth Turney  
Dr. Alfred Waner  
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Kurt Madden  
Mr. Walter Con  
Mrs. Tina Fulmer  
Mr. Mike Chatham  
Mr. Scott Waner  
Mrs. Jeanette Haston  
Mrs. Sue Reynolds  
Mr. David Bumstead  
Mrs. Melinda Peterson  
Ms. Genii Smartt  
Mrs. Lisa Hahn  
Mrs. Molly Anderson  
Mrs. Susan Iles  
Mrs. Dena Arbaugh  
BBES Staff Members  
BBHS Students

President Turney called the meeting to order at 5:19 p.m. in the Library at Big Bear Elementary School.

Open Session

President Turney called for a motion to adopt the agenda for the meeting. Motion by Mr. Putz to adopt the agenda for the meeting. Second by Mr. Zamoyta. It was noted Mrs. Grabe was absent. President Turney called for the vote. Said motion was approved by the following roll call vote:

Adoption of  
Agenda  
M13-14-243

AYES: Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Grabe

President Turney called for Public Comment on Closed Session Agenda Items. Hearing no request to comment, President Turney adjourned the meeting to a Closed Session at 5:19 p.m. President Turney noted Mrs. Grabe joined the Closed Session at 5:20 p.m.

Pursuant to Government Code 54957.6: Conference with Labor Negotiator: Agency Negotiator: Mrs. Tina Fulmer, Director of Personnel/Educational Services. Two Bargaining Units (B.V.E.A. and CSEA Chapter #415). Closed Session

Pursuant to Government Code 54957: Public Employee Performance Evaluation: Title of Position: Superintendent of Schools.

President Turney called the meeting back into Open Session at 6:32 p.m. in Room 13. All present participated in a Moment of Silence and the Pledge of Allegiance. President Turney reported no action was taken during the Closed Session. Open Session

Miss Bumstead provided the Student Representatives Report for Big Bear High School in Matt Tappero's absence. Matt is working at the P.A.C. An update on sports was provided as well as an update on the Shrek play that is scheduled for next weekend. Student Rep. Report

Miss Cardiel from Chautauqua High School, provided a report on the CAHSEE which was very successful. Teachers are preparing for the new testing. There is eight weeks until the graduation picnic. Graduates are working on scholarship applications. Autumn thanked the board for all the support given to CTHS.

Mr. Madden and President Turney presented Mr. Jamison Luke with a certificate for his work in obtaining funds for a 3-D printer in his class at Baldwin Lane Elementary School. Mr. Luke passed around samples of what can be printed from this 3-D printer. Mr. Luke explained how the printer works and how it will be used. The students are working on a proposal of how it should be used and what they want to print to take home at the end of the year. The goal is to integrate it more into the math program. Mr. Luke started this process in February, 2014. The total cost of the printer is \$2,600.00. Mr. Luke stated he is honored to be part of Baldwin Lane Elementary School. President Turney reported on staff attending the CUE Conference and how information on 3-D printers was provided at the conference. Recognition Section

Mr. Madden introduced Mr. Scott Waner, Principal of Big Bear Elementary School. Mr. Waner reported on updates, changes, and challenges at BBES. Mr. Waner explained visits from the Fire and Sheriff Departments where they familiarize themselves with the site to be prepared in case of an emergency event. They are taking interest in the safety of our students. Mr. Waner also reported on the Jog-a-Thon, Family Fun Night, and the Science Fair where he recognized the judges of the science fair. New this year is after school intervention enrichment-Nature Club-100 Mile Club. Changes to technology were reviewed as was PBIS. CCSS is still a significant challenge at BBES and they continue to work on training and transitioning. BBES students were present to answer any questions regarding changes in the classrooms. Each student introduced themselves and stated what was the biggest change for them in the classroom. Some comments included not using textbooks; less paper; reading more; more use of technology; working on Chromebooks. Mr. Waner reviewed what is next for BBES.

Community-  
Staff Pres.

President Turney called for a break at 7:16 p.m.

Break

President Turney called the meeting back to order in Open Session at 7:24 p.m.

Open Session

President Turney read the regulations for making public comment then opened the meeting for Public Comment at 7:27 p.m. Mr. Ed Delcoure, a substitute teacher for 25 years requested the board seriously consider the increase in the pay for substitute teachers.

Hearing  
Section

Mrs. Sharon Gytri thanked the board for their caring and stated she understands the budget issues. Mrs. Gytri also thanked the superintendent. Mrs. Gytri stated due to Obamacare, subs can only work part time which can cause a circumstance where we have to get a sub for the sub and there is a shortage of subs. Subs work very hard and we need more subs and we need to be more competitive.

Ms. Heather Drake stated students spend one entire year of their school career with a substitute teacher.

President Turney announced agenda item 17-a – Increase in the Substitute Teacher Daily Rate of Pay for the 2013-2014 School Year – would be taken at this point in the agenda rather than later where originally agendized.

President Turney called for a motion to approve an Increase in the Substitute Teacher Daily Rate of Pay for the 2013-14 School year. Motion by Mrs. Grabe to increase the Substitute Teacher Daily Rate of Pay for the 2013-14 School Year from \$90.00 per day to \$120.00 per day; additionally recommend approval

M13-14-244

to increase the substitute teacher salary for substitute teachers teaching 20 or more consecutive days from \$105.00 to \$145.00 per day. This increase will be effective April 17, 2014. Second by Mr. Zamoyta. Discussion followed where Mrs. Fulmer stated the rules continue to change; we can measure monthly 129.5 hours per month instead of weekly. This is a change in the Affordable Care Act. It is continuing to change. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Mr. Madden reviewed the calendar presented on the published agenda adding the Hope of America Award Ceremony on May 5, 2014 and Fallsvale Open House on May 29, 2014. Mr. Madden reported on ADA noting BBMS is at 96.5%; BBES 95.19% in month nine. Principals have made 137 classroom visits; Mr. Madden has made 117 visits. There were 13 suspensions last month. Mr. Madden reported on the Digital Sandbox activity taking place at sites. The CSBA Golden Bell Award information is available; Mr. Madden is hoping to submit a few proposals from our district.

Information  
Section

Mrs. Grabe reported on time she spent with Ms. Saderup at BBHS where she was able to see some of the projects in Ms. Dekker's classes. The clothing is beautiful and sophisticated. May 9<sup>th</sup> at 6:00 p.m. is the fashion show at BBHS. The Fashion Institute will be attending.

Board  
Member  
Reports

Mr. Zamoyta reported on his attendance at the CUE Conference. He enjoyed conversations with teachers like Mr. Luke. Mr. Zamoyta spoke to students about how the world is changing so fast. Mr. Zamoyta reported on his time spent with Mr. Steven Ritz noting this was a life changing event to be able to spend so much time with him. A video was shown which explained the Tower Gardens. Mr. Zamoyta stated we can use Cafeteria Funds to purchase the towers. Mr. Ritz is willing to come and work with our district.

President Turney referenced an article in National Geographic where it stated a problem that will occur in providing food for the planet. Five step plan; there will be more people in India and China who will be hungry for better foods. President Turney discussed the agriculture footprint. The life expectancy of American children is decreasing. Reducing waste was discussed; we waste 25% of the food we produce.

Dr. Waner reported on viewing the testing taking place on Chromebooks; teachers and students are learning. Teachers can see where the students are during the test. He has heard it is going well at the elementary schools. Dr. Waner announced Steven G. Mihaylo scholarships will be opened up for students

wishing to attend community colleges. Dr. Waner attended the Positive School Climate meeting. Dr. Waner appreciates the time Mr. Zamoyta spent with Mr. Ritz and he hopes we can get 3-D printers into our schools.

Mrs. Fulmer reported the testing has been very successful; it is very complex and eye opening for teachers and students. The instant feedback is great. Kudos were given to Mr. Chatham and our IT Department. Mr. Chatham stated we have had some hiccups but not like we expected. Chromebooks seem to be the best device to use right now. Recognition was given to Mr. Chatham and his team for the work they are putting into this. Students present at the meeting provided comments on their experience with the testing.

Cabinet  
Reports

Mr. Con reported on cash flow and provided background on deferrals. Current year, they have cured some of the deferrals which saves four million in cash in the general fund. We are in very good shape for cash through August. We may have a need for a small borrowing for next year (approximately one million). This will be brought to the board on May 21, 2014 if necessary. Mr. Con also reported on the May revise.

President Turney called for a motion to approve the Consent Calendar. Motion by Mr. Putz to approve the minutes of a Board Workshop Meeting held March 3, 2014; minutes of a Regular Board Meeting held March 5, 2014; minutes of a Special Board Meeting held on March 11, 2014; minutes of a Board Workshop Meeting held on March 19, 2014; Interdistrict Attendance Permits for one second grade student and one third grade student residing in Redlands to attend BVUSD (Fallsvale); District Drivers (Denise Swift, Tiffany White, Stan Wijnhamer, April Wolf, Julie Smith, Anna Chilcoat); Payment Report Batches 0217 through 0250; Purchase Order Report Numbers 140739 through 140972; Donations (\$500.00 from Mr. Paul Zamoyta towards the BBMS Museum of Tolerance field trip/\$60.00 from Mr. Steven Schindler towards BLES Science Camp/\$500.00 from Susan Labouri to BVUSD-screen); Overnight Field Trips (BLES June 11 and 12, 2014 to Camp Whittle/BBHS May 16 and 17, 2014 to Fullerton College/BBES April 21-23, 2014 to Jenks Lake). Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

Consent  
Calendar  
M14-15-245

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Turney called for a motion to approve the Administrative Report. Admin. Report  
Motion by Mr. Zamoyta to approve the First Reading of the 2014-2015 #13-14-015  
Board Meeting Calendar. Second by Mrs. Grabe. President Turney called M13-14-246  
for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Turney called for a motion to approve the Curriculum/Instruction Curriculum/  
Report. Inst. Report  
Motion by Mrs. Grabe to approve Teacher Consent Forms for the 2013-2014 M13-14-247  
school year. Second by Mr. Zamoyta. President Turney called for the vote.

Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to approve a Memorandum of Understanding with M13-14-248  
Lutheran Social Services – Student Assistance Program and authorize Mr.  
Kurt Madden, Superintendent of Schools to sign said Memorandum of  
Understanding. Second by Dr. Waner. President Turney called for the vote.  
Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Putz to approve a Memorandum of Understanding with M13-14-249  
California School Climate, Health, and Learning Survey System Regional  
Center for the 2013-14 school year and authorize Mrs. Tina Fulmer, Director  
of Personnel/Educational Services to sign said Memorandum of Understanding.  
Second by President Turney. President Turney called for the vote. Said motion  
was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Local Control Accountability Plan (LCAP) Update. A handout was provided showing the ten themes that were developed from all the focus group meetings. Mr. Madden reviewed each item. A second handout was provided showing how these themes fit into the eight priorities from the State of California. This will fit right into the LCAP. Mr. Madden reviewed the draft of the LCAP template. The LCAP and budget must be in sync. The County has reviewed this document and commented they would like to use our document as a template for other districts to follow. Mr. Putz provided his opinion on the LCAP; building a plan that is specific to our community and students. Mr. Putz showed what he is working on (which he will donate to the district); a proof of a concept for an infographic. This is a way to get the essence of the district over-view for our stakeholders. It is a great way to tell the story. Mr. Madden thanked Mr. Putz for his work on this and noted CSBA has expressed interest in it.

President Turney called for motions to approve the Business/Financial Report.

Business/  
Financial

Motion by Mr. Zamoyta to approve the Consolidated Application Part II, Winter Version, 2013-14. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

#13-14-015  
M13-14-250

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Turney called for motions to approve the Personnel Reports.

Personnel  
Reports

Certificated #13-14-016

The increase in the Substitute Teacher Daily Rate of Pay for the 2013-2014 school year was done earlier in the agenda.

Motion by Mr. Zamoyta to employ Margaret Alten as a Certificated Substitute Teacher for the 2013-14 school year. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-251

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mrs. Grabe to approve coaches for the 2013-14 school year (Joe Bradley-Head Varsity Baseball Coach at BBHS/JoAnne Matlock-Head Junior Varsity Softball Coach at BBHS/Mary Bradford-Assistant Junior Varsity Softball Coach at BBHS/Mary Bradford-Girls' Basketball Coach at BBMS/Eric Seaman-Assistant Track Coach at BBHS). Second by Mr. Zamoyta. President Turney called for the vote. Said motion as approved by the following roll call vote:

M13-14-252

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to create one Certificated Teaching Position for the 2014-15 school year at Fallsvale Elementary School. Second by Dr. Waner. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-253

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Dr. Waner to eliminate one (1) FTE Certificated Position for the 2013-14 school year. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-254

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Dr. Waner to create one (1) FTE District Psychologist Position for the 2014-15 school year. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-255

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Putz to approve a Memorandum of Understanding between Bear Valley Unified School District and Riverside County Superintendent of Schools for the 2013-14 school year. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-256

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Classified #13-14-012

Motion by Mr. Zamoyta to employ Jennifer Higgins as a Special Education Instructional Aide, North Shore Elementary School, 3.75 hours per day, 180 days per year at the proper hourly rate of pay. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-257

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Dr. Waner to employ Jennifer Hollenbaugh as an Instructional Aide, 3.75 hours per day, 180 days per year at the proper hourly rate of pay. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-258

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Dr. Waner to approve Nancy Yanker, Heather Lindquist, Austin Smith, and Misty Bernal as Classified Substitutes for the 2013-14 school year at the proper hourly rate of pay and in the properly qualified positions. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-259

AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to employ Sean Rawlings and Vickie Alderman as Bus Drivers, 4.0 hours per day, 180 days per year at the proper hourly rate of pay. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-260  
AYES: Grabe, Putz, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Mr. Madden announced the following resignations:  
Jenny Deisler, Library Clerk, BBHS effective June 13, 2014  
Joan Rimbenieks, Special Education Instructional Aide, BBHS effective June 13, 2014

Suggestions for future meeting agendas (Board/Superintendent):  
The Board Self Evaluation with Mr. Peavy is scheduled for July 11, 2014, 8:30 a.m. at the School District Office.

Mr. Zamoyta would like a discussion regarding the Tower Gardens added to the May 7, 2014 board agenda with board action scheduled for the May 21, 2014 board agenda.

President Turney called for Public Comment on Closed Session Agenda Items. Hearing no request to make public comment, President Turney adjourned the meeting to a Closed Session at 8:49 p.m. Public Comment

Pursuant to Government Code 54957: Public Employee Performance Evaluation. Title of Position: Superintendent of Schools. Closed Session

President Turney called the meeting back to Open Session at 10:29 p.m. and announced no action was taken during the Closed Session. Open Session

President Turney adjourned the meeting at 10:30 p.m.

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Secretary

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Clerk of the Board